



# COLFAX COUNTY JOB POSTING

<b>JOB TITLE</b>	Operational Lieutenant
<b>Pay Status</b>	Exempt
<b>Reports to</b>	Deputy Warden/Warden
<b>Salary</b>	\$23.94-26.80
<b>Closing Date</b>	December 19, 2025 at 4pm mst

**POSITION SUMMARY:** The Vigil Maldonado Detention Center is seeking a dedicated and experienced **Operational Lieutenant** to join our leadership team. This is a key management role responsible for supervising detention staff, overseeing daily operations, and ensuring the safety, security, and well-being of detainees, employees, and the community.

**MINIMUM QUALIFICATIONS:**

- A high school diploma or GED.
- Must be at least 21 years of age.
- Experience: Three (3) years of experience in detention/jail operations, with at least two (2) years in a supervisory role.
- Current CPR/First Aid Certification.

**WORKING CONDITIONS:**

Work is performed in a secure correctional facility with occasional exposure to noise, chemicals, bodily fluids, and potentially hostile individuals.

May involve outdoor duties in varying weather conditions.

Physical requirements include the ability to restrain individuals, run, climb, lift heavy objects (over 100 lbs. with assistance), and perform other demanding physical activities.

Required to work weekends, holidays, and any on-call requests.

**SCREENING AND COMPLIANCE:**

- The offer of this Colfax County Position requires compliance with the following:
- Employee must successfully complete employment drug screen and background check, no felony, DWI or Domestic Violence Convictions.
- Must be able to pass a physical agility test.
- Employee must comply with complete the personnel ordinance and guidelines of the County.
- Employee must possess a valid New Mexico driver's license by employment date and retain a valid license while employed in this position.

**Compensation and Benefits**

- Competitive salary based on qualifications and experience.
- Comprehensive benefits package including health, dental, vision, retirement, and paid leave.
- Professional growth opportunities and advancement potential within the department.

**PLEASE SUBMIT APPLICATION AND RESUME TO THE WARDEN OR TO THE COUNTY MANAGER'S OFFICE IF YOU ARE INTERESTED IN APPLYING FOR THE POSITION, THE DEADLINE WILL REMAIN OPEN UNTIL FILLED.**

**EMAIL TO [humanresources@co.colfax.nm.us](mailto:humanresources@co.colfax.nm.us), OR VISIT OUR WEBSITE [www.co.colfax.nm.us](http://www.co.colfax.nm.us)**

**COLFAX COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER**